

## **Advisory Committee for Acceptance and Diversity**

### **Sixth Meeting - March 27, 2014, 7 pm, T.C.Passios Building, Room 13.**

In attendance:

Gregory Berthiaume	School Committee	present
Michael Mackin	School Committee	present
Robert Ebersole	Board of Selectmen	not present
Charlene Stephens	Community-at-large	present
Richard Beardmore	Community-at-large alternate	present
Nicole Hennessy	Student Representative	present
Casey Voyer	Student Representative	present
Elizabeth Rawlinson	Parent	present
Darruene Vann	Parent	present
Paul Bertrand	Parent Alternate	present

Also present, Loxi Calmes, Superintendent of Schools and John Chetro-Szivos.

The meeting was called to order at 7:04pm by Charlene Stevens, Chair.

#### **Approval of meeting minutes**

The minutes of the previous meeting (3/13/14) were approved.

#### **Dr. Chetro-Szivos discussed the FSU data collection and analysis process.**

The plan is to interview participants by 4/24 with data analysis complete and presented to the Advisory Committee by mid-May. The report card will be based on the results of the interviews and will include:

- Evidence of bias, ethnocentricity, etc.
- Work with the administration on subtle indications
- Evidence that the leadership is committed to diversity
- Structure for improvement.

The interviews will take place using circular questions. An additional focus group of students may be interviewed in the fall (spring participants are all parents). This is a qualitative (vs quantitative) assessment so only 25% participation is necessary for success.

#### **Discussion of Recommendations:**

- 1) Develop a standing advisory committee modeled on the Wellness Advisory Committee with a focus on diversity.
- 2) Develop a budget for diversity efforts; focus on grants to fund this budget.
- 3) Out brief should have a discussion of what is already in-place.

Additional work on recommendations and out briefing will need to take place over the next few meetings.

#### **Next meeting:**

The next meeting will be Thursday, April 10<sup>th</sup>.

Motion to adjourn by Mike Mackin, seconded by Elizabeth Rawlinson. The meeting adjourned at 8:45pm.